OUR MISSION
Building vibrant societies by uniting and strengthening the collective power of Arab American giving

OUR VISION
A just and equitable world, nurtured by the active participation of Arab American giving

OUR CORE VALUES
Improve Communities, Serve Donors, Build Leaders, Shape Perceptions

Visit www.centeraap.org to learn more

A MESSAGE FROM OUR LEADERSHIP

This past year, and for over a decade, you—our wonderful fundholders, donors and community members—continue to astonish us with your deep commitment to philanthropy in a way that is empathetic, innovative and strategic. Over the past twelve months, you helped us reach so many exceptional achievements and milestones, including now housing over 150 funds, reflecting the Arab American community’s growing commitment to strategic giving, and for that we are incredibly grateful.

2021 was monumental in reinforcing the Center for Arab American Philanthropy’s (CAAP) local, national and even international reach and just how impactful we can be when we give smart and give together. Your support helped us grant more than $1.6 million in fiscal year 2021 to causes around the world, including awarding nearly $200,000 in scholarships to 80 ambitious students nationwide. Further, through our board-directed competitive grantmaking programs, we impacted 25 nonprofit organizations around the country with more than $150,000 in grants. Due to the continuing dire needs in Lebanon, several impact area funds housed at CAAP granted more than $374,000 to charitable organizations providing essential on-the-ground humanitarian aid. Additionally, thanks to the improved public health conditions this year, we also had the privilege of gathering in Cleveland, Ohio for our third annual Threads of Giving Gala to honor local and international philanthropist Bushra Rahim with the Outstanding Arab American Philanthropist of the Year Award.

This year reminded us that philanthropy is a communal experience where we pool our love for humanity to collectively make a difference. When we give strategically as a community, we achieve something incredible: an unbreakable and impactful force of Arab American giving that is paving the way for a brighter future. Let’s keep growing this force, hand-in-hand.

With love and gratitude,

MAHA FREIJ
CAAP FOUNDER AND DIRECTOR

RASHA DEMASHKIEH
CAAP ADVISORY BOARD CHAIR
CAAP touches the lives of millions across the nation and around the world.

CAAP aims to transform lives by empowering Arab Americans to make an impact on the causes they care about, while uplifting communities across the world. Our CAAP donors and fundholders know no borders when it comes to where they want to invest their time, talent and treasure, securing CAAP’s global role in connecting Arab American donors to meaningful giving opportunities that create transformational change.

Students in our Teen Grantmaking Initiative (TGI) learned the invaluable skill of grantmaking and leadership development through real-life application, awarding grants to Detroit Heals Detroit, Congress of Communities and the American Association of Yemeni Students and Professionals.

CAAP awarded $194,500 to 80 students nationwide through our 12 scholarship programs.

Three donor advised impact area funds at CAAP—Lebanon Relief Project Fund, Ajalouna Fund and Lebanon Matters Fund—raised more than $374,000 collectively to bring critically-needed support to Lebanon in the form of medical supplies, COVID-19 vaccines, pharmaceuticals, PPE and emergency food, while the country faced a devastating economic crisis.

The Piano Keys for Syrian Kids Fund granted over $65,000 to UNICEF USA, supporting education programs for Syrian refugee children and children in Syria.

CAAP awarded 320 grants totaling $1,614,911 to causes around the world.

In the wake of heightened violence against Palestinians in Jerusalem and Gaza in May 2021, CAAP raised $76,048 through the Taawon Fund to support thinly stretched hospitals and first-aid responders, food packages, reconstruction efforts and much more.

CAAP and the National Network for Arab American Communities (NNNAC) granted a combined total of $130,000 to 19 Arab American nonprofit organizations across the U.S. focusing on human services and arts and culture.

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Dr. Jack G. Shaheen’s work and legacy continue to dismantle misconceptions about Arab Americans

An educator, philanthropist and intellectual, the late Dr. Jack Shaheen was the leading voice in combating anti-Arab and anti-Muslim bigotry in the media through works such as his popular book, *Reel Bad Arabs*, his work as a correspondent for CBS News, and his appearances on CNN, MSNBC and NPR to discuss Middle Eastern affairs.

Born and raised in Baghdad, Iraq, Bushra beautifully merges the values of her Iraqi heritage and family traditions, as well as her talent as a luxury home designer, in her personal approach to philanthropy. Bushra’s contributions are felt globally, but especially in Cleveland, where she has been empowering Arab refugees for over 50 years. Her love for her community has also inspired her to dedicate her time and treasure to showcasing her culture through her involvement in organizations, such as the Cleveland Council on World Affairs, and by establishing an enriching Arabic language program for youth. Additionally, in memory of her mother Khadija and as a survivor herself, Bushra channels her resources towards cancer research and treatment at the American Cancer Society and the King Hussein Cancer Center in Amman, Jordan.

It was truly a privilege to recognize such an incredible woman, who sets an exceptional example of what it means to give from the heart.

"I dedicated my life to planting seeds in the hope that young people will pick up those seeds and move forward with them."

– Dr. Jack Shaheen

The Jack G. & Bernice M. Shaheen Endowed Media Scholarship Fund at CAAP secures the continuous support of increased educational opportunities for energetic Arab American students majoring in mass communications, journalism and film. Since 1997, the Dr. Jack G. Shaheen Scholarships have supported 94 students nationwide who uphold Dr. Shaheen’s commitment to cultivating understanding and fair representation of Arabs and Muslims. Recipients of the scholarship—including filmmaker Annemarie Jacir; NPR correspondent Leila Fadel, local news reporter Joe Khalil and New York Times journalist Karen Zraick—have gone on to lead promising careers in media, where they bring Arab American representation to their respective fields.

SHAPING PERCEPTIONS

CAAP Honors Local and International Philanthropist
Bushra Rahim at annual Threads of Giving Gala

Arab Americans’ vibrant history of giving is not always remembered and uplifted, which is why—as the nation’s only Arab American community foundation—we have a responsibility to amplify our community’s longstanding contributions. The Outstanding Arab American Philanthropist of the Year Award recognizes one Arab American each year for being trailblazers of giving in their communities. This year, we had the honor of awarding local and international philanthropist Bushra Rahim at our annual Threads of Giving Gala in the very special city of Cleveland, Ohio. Over 200 individuals from across the country gathered to honor Bushra’s many years of uplifting underserved refugees and cancer patients. At this powerful event, we also enjoyed one-of-a-kind musical entertainment by Simon Shaheen and his brilliant ensemble as well as honorary guest vocalist Nina Boutros El-Hayek.

CAAP 2021 ANNUAL REPORT
Over 100 Arab American Women come together to showcase the power of giving together.

At the heart of CAAP’s mission is the power of giving together. Our 100 Arab American Women Who Care event gathers 100, or more, women who pool their dollars into one grant that will support a cause they collectively decide on. This year, attendees of this powerful event made a $10,000 collective grant to a critical organization: Arbor Hospice, which cares for terminally ill patients by fostering a supportive and peaceful environment for them and their loved ones.

At this year’s event, we also had the privilege of enjoying a fashion show featuring breathtaking designs by highly-acclaimed Birmingham-based boutique Dolce Moda and award-winning bridal gown designer Ms. Katerina Bocci.

It was incredibly moving to witness such a dedicated cohort of women showcase their collective generosity at our eighth annual event. Since its inception, the 100 Arab American Women Who Care event has granted more than $80,000 to various organizations and causes.

As a community-based not-for-profit hospice, Arbor Hospice relies on the philanthropic support of the community to continue providing essential end-of-life services to anyone who needs and seeks our care regardless of their age, diagnosis or ability to pay. We are thrilled that the 100 Arab American Women Who Care chose to support Arbor Hospice. Their generous gift will ensure that patients and families receive the support they need to navigate their end-of-life journey in comfort and at peace.

– Peggy Cole, Director of Philanthropy, Arbor Hospice

“Giving through CAAP is a powerful and streamlined experience. As a donor-advised fundholder, I can access my giving portal online whenever I like and explore all the causes and organizations I want to support. By giving through CAAP, I know I am making the largest impact for the causes that I care about.”

– Ramsey Aljahmi, Donor Advised Fundholder and CAAP Board Member

“Every year, I host a community event in support of my impact area fund at CAAP, the Learning. Loving. Sharing Our Heritage Fund. My fund supports education programs and school field trips to the Arab American National Museum, where young people can gain a better appreciation for Arab American culture and history. CAAP provides invaluable help by housing the fund, thanking donors and assisting with event logistics. It’s always a pleasure to give through CAAP!”

– Hoda Succar, Impact Area Fundholder
CAAP’s scholarship funds fill gaps while uplifting ambitious students

Receiving an education allows individuals to explore their passions and ensures underserved communities experience upward socioeconomic mobility. At CAAP, we are proudly committed to providing students across the country the resources they need to excel in their academic journeys by helping break the barrier of financial inaccessibility. This year alone, CAAP’s twelve scholarship programs awarded $194,500 to 80 students representing a range of passions and areas of study.

See pages 11-12 for a full list of this year’s scholars and their respective schools and majors.

“Growing up in state foster care, I couldn’t even imagine ever receiving a degree. Thanks to all the help I received from mentors in addition to financial support in the form of scholarships, I’ve been able to achieve my wildest dreams. Now I try to pass the torch forward to other young people who don’t have a mom or dad cheering them on. I hope to be that support for them.”
– Eboni Marcum, recipient of the Ebeid Family Fund Scholarship and student at Wayne State University

“Being supported by the Kayal Scholarship for Arab American Students in the Social Sciences has a tremendous impact on me as I prepare to spend my final year at Rowan University studying abroad in Morocco. There, I will complete my major while participating in service-learning projects in my host community of Meknes. This scholarship empowers me to continue to embrace my cultural heritage during my upcoming program abroad and, subsequently, in my future endeavors as well.”
– Nadine El Maalem, recipient of the Kayal Scholarship for Arab American Students in the Social Sciences and student at Rowan University

Noor’s family faced displacement in Palestine, moving to Kuwait, where Noor was born. The family was re-confronted with the realities of conflict when the Gulf War erupted, forcing them to start a new life in the United States. These adversities didn’t stop Noor from working hard towards his education and his career. Now the CEO of Account Spark, Noor credits much of his success to the generous contributions of donors who assisted him along his educational journey, inspiring him to pay it forward by assisting the next generation of Arab Americans. This moved the couple to establish the Account Spark STEM Scholarship at CAAP, which supports young Arab American students studying Data Science, Data Analytics or related programs.

In 2021, the Fund awarded its first-ever scholarship to Basmalah Algahmi, who is an outstanding student and campus change-maker at the University of Michigan-Dearborn, where she studies Software Engineering. Her goal is to establish a coding school in Yemen to create opportunities for youth who otherwise would not have access to critical educational programming.

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“On behalf of the entire Account Spark family, we are honored to provide a scholarship to fellow Arab Americans. Together, we can make an impact on young people pursuing careers in data science and analytics.”
– Noor Atari and Areej Bazzari

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– Noor Atari and Areej Bazzari
CONGRATULATIONS TO OUR SCHOLARSHIP RECIPIENTS!

OCT. 1, 2020 – SEPT. 30, 2021

The Ali, Isabelita, and Giselle Legacy Scholarship – The Abbas Family Red Wagon Fund Established by Rana Abbas Taylor and husband Tom Taylor to carry on the legacy of Rana’s sister and brother-in law, Dr. Rima and Issam Abbas, both Fordson High school alumns, through supporting exceptionally driven and talented senior students at Fordson High school who wish to make a difference in the world.

The Issam and Dr. Rima Abbas Endowed Scholarship - The Abbas Family Red Wagon Fund Established by Rana Abbas Taylor and husband Tom Taylor to carry on the legacy of Rana’s sister and brother-in law, Dr. Rima and Issam Abbas, both Fordson High school alumns, through supporting exceptionally driven and talented senior students at Fordson High school who wish to make a difference in the world.

Account Spark STEM Scholarship Fund Established by Mt. Noor Atari and Ms. Areiy Bazzari, both first generation Arab Americans who hold education dear, to pay it forward and assist the next generation of Arab Americans pursuing degrees in data analytics or data science.

Basmah Al-Amiri Established by Mr. Noor Atari and Ms. Areiy Bazzari, both first generation Arab Americans who hold education dear, to pay it forward and assist the next generation of Arab Americans pursuing degrees in data analytics or data science.

Kaya Scholarship for Arab American Students in the Social Sciences Established by Dr. Philip M. Kayal, a leading scholar of Arab American studies, to support talented first or second generation Arab-American/MEANA students studying social sciences, placing highest priority on students who are the first in their family to attend college.

Jack G. and Bernice M. Shaheen Endowed Media Scholarship Fund Established by the late Russell J. Ebeid, a generous philanthropist and former Chairman of Guardian Glass Group, to support undergraduate Arab-American/MEANA, Black/African American and Latinx students studying journalism, radio, television or film.

Ebeid Family Fund Scholarship Established by the late Russell J. Ebeid, a generous philanthropist and former Chairman of Guardian Glass Group, to support undergraduate Arab-American/MEANA, Black/African American and Latinx students studying journalism, radio, television or film.

McLennan Family Foundation Scholarship Fund Established by the McLennan Family Foundation to support Arab-American/MEANA, Black/African American and Latinx students studying engineering or business at Wayne State University and University of Michigan-Dearborn.

Dr. Adawia Alousi Endowed STEM Scholarship Fund for Muslim Women Established by the family of the late Dr. Adawia Alousi, a pioneering scientist, to support undergraduate and graduate Muslim women across the country studying STEM fields, placing highest priority on immigrants and refugees.
THANK YOU TO ALL OF OUR FUNDHOLDERS

AS OF SEPT. 30, 2021

Donor-Advised Funds

ACCE Touma Charitable Fund
Adnan and Michele Munkarah Fund
Ahmad and Colleen Ezzeddine Fund
Ahmad and Makanur Sakallah Fund
Alami Family Fund
Anonymous
Atallah Fund
Aoun Jaber Fund
Bassam and Salam Barazi Fund
Bassam Hani Noor and Family Fund
Betty H. Samis Fund
Chady and Hiba Wehbe Fund
Dawoud Haddad Fund
David and Colleen Allen Fund
Dr. Bashar and Hoda Saccar Fund
Dr. Khalid Al-Awad and Marijo Upshaw Fund
Dr. Malek El-Derdi Fund
Dr. Mohamed Ali Sobh Fund
Dr. Wadil and Norma Harajli Fund
The Dubaybo Fund
Eidi Family Properties Fund
Fahad Roumani and Lama Demashkieh Fund
Faleh and Abla Hussain Fund
Farid and Maha Jawad Fund
Ghaffar and Rima Sabah Fund
Ghassan and Nabil Saab Fund
Ghedd and Kamal Iman Fund
Hamadeh Fund
Habib Fund
Hassan and Fatima Mougrab Charitable Fund
Hassan and Souha Jaber Fund
Husam Zayyad Fund
Ibrahim and Naevam Taha Fund
Imad El-Kebbi and Rana Hageh Fund
Isam and Wafa Salah Fund
Jeff and Huda Karaman Rosen Fund
Jeffrey Antaya Fund
John I. Makhloul Fund
Joumana Kayrouz and Daughters Fund
Kawaf Darwish Fund
Katata Axel Fund
Khaled and Noha A. Taha Foundation Fund
Khalil and Am Saab Fund
Khalil Fund
Khudairi Fund
Lina Houssaini Harajli Fund
Ludna Bathish Jomarri Fund
Manosur Fund
Manosur Shousser Fund
Mania Fund
Mariam Moure Fund
Mike Muffo Fund
Mohammad and Yvonne Bandar Fund
Muna and Basem Hishmeh Fund
Nabeel Jazari Fund
Nawazim and Randa Haffar Charitable Account
Nehad Hafez Fund
Noria Husein Fund
Osama and Lory Fahla Fund
Peter Farah and Jennifer Caldwell Fund
Rachid and Kathy Elabed Fund
Rami and Manal Kadki Fund
Rami and May Saad Fund
Ramsey Aljahmi Fund
Rasha and Wael Demashkieh Fund
Ray Milhem Fund
The R. Fezzani Fund
Sadik and Ramzi Alkadi Fund
Saiman Family Fund
Sara Nacrich and Jawad Alawi Fund
Sawal Farhi Fund
Shahed Fund
Shocair and Reda Fund
Salman and Maha Maroof Fund
Tahar Elkorchi Fund
The Bell Fund
Tom and Rana Taylor Fund
Tony and Frances Fund
Vaseikey and Sara Artinian Fund
Wasim Qaseem Falkhouri Fund
Zatina Family Fund
Zayat Family Fund

Endowed Funds

AAAR Chicago Endowment Fund
Abbas Family Red Wagon Endowment Fund
Abbas Family Red Wagon Endowed Fund - Isam and Dr. Rima Abbas
Endowed Scholarship
Bustan Al-Farun Fund for Arab Arts in America
CAAP Operating Endowment Fund
Ludna Bathish Jomarri Fund
Arabiya Al Masjar Fund
Dr. Adawia Alousi Endowed STEM Scholarship Fund
Dr. Philip M. Kayal Endowed Fund for Arab American Research
Dr. Rashid Abdo Endowed Fund for the Arts
Hassan Jaber Equity and Justice Endowment Fund
International College Class of 1974 Endowed Scholarship Fund
Jack G. and Bonita M. Shaleen Endowed Media Scholarship Fund
Lubna Emil Bathish Fund
Maryam Diaballo Endowed Fund for Engineering Students at AUB
Muna and Basem Hishmeh Endowed Fund
NIMA Health Operations Endowment Fund
NIMA Jerusalem Lectureship Endowment Fund
Peggy and Ghaifar Kaakaz Pathways to Independence Fund for Asylees
Wald and Rasha Demashkieh Fund
Younis Mansi Essa Endowed Scholarship Fund for Healthcare Professionals

Designated Funds

Ajokluna Fund
Arava Institute Arab Student Scholarship Fund
Dala Association Palestinian Americans Fund
Palestine Community Advocacy Network Fund
Palestine Legal Fund
Palestine Scholarships Fund
Taeawon (Welfare Association) Fund

Giving Circles

100 Arab American Women Who Care - Michigan
ACCESS Youth Giving Circle
Bustan Al-Farun Giving Circle

Impact Area Donor-Advised Funds

Abbas Family Red Wagon Fund
Account Spark STEM Scholarship Fund
Arab American Leadership Fund
Bosston Young Tech Entrepreneurs Fund
Building Young Tech Entrepreneurs (BYTE) Fund
Cultural Dialogue through the Arts Fund
Dr. Adawia Alousi STEM Scholarship Fund
Dr. Philip M. Kayal Fund for Arab American Research
Ebed Family Fund Scholarship
Education Empowers Arab Americans Fund
Education Without Barriers Fund
Fostering Leadership for Young Palestinians Fund
Friends of Abo Al Naff Fund
Hearing the Call Fund
Innovative Leadership for Syria Fund
International College Class of 1974 Scholarship Fund
Kayal Scholarship for Arab American Students in the Social Sciences
Khalaf Family Scholarship Fund
Learning Loving Sharing Our Heritage Fund
Lebanon Matters Fund
Lebanon Relief Project Fund
Legacy and Innovations Fund for Transplant (LIFT)
Mawada Initiative Fund
McKenna Family Foundation Scholarship Fund
Music for Palestine Fund
Piano Keys for Syrian Kids Fund
Reaching Out and Advocating for Refugees (ROAR) Fund
Seeds of Opportunity Fund
Younis Mansi Essa Scholarship Fund for Healthcare Professionals

Board-Directed Funds

Building Blocks for New Americans Fund
Community Grantsmaking Fund
Disaster Relief Fund
Empower Women and Children Fund
Teen Grantmaking Initiative - Dearborn

For more information about establishing a fund or contributing to an existing fund, contact us at caap@accesscommunity.org
OUR DEEPEST GRATITUDE TO OUR MAJOR SUPPORTERS

OCT. 1, 2020 - SEPT. 30, 2021

$100,000+
Anonymous
W.K. Kellogg Foundation

$25,000 - $99,999
Anonymous
Dr. Rashid Abu
Ford Foundation
Ford Motor Company Fund
Mr. and Mrs. Michael and Nicole Hamed
Mr. and Mrs. Bassem and Mona Hishmeh
Mr. and Mrs. John and Juke Holder / Mr. and Mrs. David and Vicky Pendell
Josra Foundation
Russell J. Ebed Foundation
Mr. and Hon. Ghassan and Manal Saab
Mr. and Mrs. Khallil and Ann Saab
Mr. and Mrs. Nadim and Sawsan Saab
Mrs. Elizabeth Scott
State of Michigan

$10,000 - $24,999
Dr. Assef Zobian
Mr. and Mrs. Kamal and Yasmine Shouhayib
Mr. Fahad Roumani and Ms. Lena Demashkieh
Dr. Raja Rabah
National Arab American Medical Association (NAAMA-MI)
Dr. John I. Makhoul
Ms. Amanda Jaber
Drs. Riadh and Manal Fakhoury
Mr. and Mrs. Firas and Gail Essa
Mr. and Mrs. Raff and Loretta Ellis
Mr. and Mrs. Ray Debbane
Arab American Pharmacist Association
$10,000 - $24,999
Mr. and Mrs. Thomas and Rana Taylor
Dr. Samer Suki
State of Michigan

$25,000 - $99,999
W.K. Kellogg Foundation
Anonymous

$1,000 - $2,499
Mr. and Mrs. Anthony and Theodore Al-Khazaleh
Dr. and Mrs. Ahmad Ascha
Mr. and Mrs. Sam and Carla Awar
Mr. and Mrs. Bassem and Salam Barazi
Mr. and Mrs. Fady and Daed Chamoun
Dr. and Mrs. Wael and Rasha Demashkieh
Mr. Nabel Elmauchi
Mr. and Mrs. Mike and Wissam Fakhoury
Dr. and Mrs. Michel and Irene Farah
Mr. Wael Farah
Mr. Rayed Fozani
Mr. and Mrs. Roy and Maha Freij
Mr. Joseph Green and Ms. Jeanette Mansour
Mrs. Nasim Haddad
Mr. and Mrs. Alan and Lena Hani
Mrs. Rwenn Hassan
Dr. Kameel M. Rani and Mrs. Gwenda Amara-i-tani
Mr. and Mrs. Hassan and Souda Jaber
Mr. Ali Jawad
Mr. and Mrs. Nasif and Ihan Jawad
The J.M. Smucker Company
Dr. Wael Kaakaj
Mr. and Mrs. Habib and Lara Kaimous
Dr. Philip M. Kayal
Mr. Huzaifa Khan
Mr. and Mrs. Wael and Sawsan Khoury
Mr. Matthew London
Ms. Rana Louafi
Dr. and Mrs. Abdul and Imam Mahmoud
Mr. and Mrs. James and Rebecca McLumin
Mr. Ray Milhem
Mr. and Mrs. Fadi and Daed Bashour
Dr. Abdul Baydoun
Mr. Nabil Bitar
Dr. and Mrs. Emad and Rima Cabbabe
Mr. David Chahri
Mr. Ghassan Daher and Mrs. Nisrine Hussein
Mr. Elias Daher
Dr. Ghalib Daouk and Dr. Rima Kaddouran-Dawak
Dr. Basim Duboyto and Mr. Amal Sinno
Dr. Abdulrahman Elfenendi and Mrs. Baneh Shafee
Mr. and Mrs. Hasan and Deena Elkhlel
Mrs. Rita Elsajel Zhenini
Mr. Peter Farah and Ms. Jennifer Caldwell
Mr. and Dr. Fayez and Alber Faraj
Mr. and Mrs. Waseem and Linda Farhat
Mr. and Mrs. Richard and Wendy Faris
Dr. and Mrs. Nael and Manah Faouz
Ambassador Edward Gabriel
Mr. Mehdi Hamadani
Dr. Adnan Hammoud
Mr. Sahar Hammoud
Dr. and Mrs. Michel and Salima Hanna
Mr. and Mrs. Waled and Norma Hurr
Dr. Ossama Hassanein
Dr. and Mrs. Faile and Alya Husseini
Ms. Linda Jabar
Dr. Ryan Jabar
Dr. and Mrs. Ibrahim and Theresia Jarjouza
Ms. Beima Jason
Mr. Majida Jasoni
Mr. Suad Joseph
Ms. Rime Kaddoura
Mr. and Mrs. Ghalib and Margaret Kuehze
Dr. Adel Korik
Mercy Hospitals, PLLC
Mrs. Mona-Makkii
Morgan Stanley
MGU NAAMA-Gen
Ms. Myra Munson
Dr. Noha M. Mubak
Dr. and Mrs. Emad and Hamama Nubita
Mr. Scott Pearson
Dr. Ruud Rahal
Mr. Robert W. Rahal
Mr. Reem Rennzo
Mrs. Huda Karaman Rosen
Dr. and Mrs. Irmam and Wafa Salah
Salesforce
Mr. and Mrs. Muhammad and Helen H. Samhan
Dr. and Mrs. Aziz and Amia Shehadi
Mr. Rabih Sibai
Mr. and Mrs. Sam and Nada Simon
Mrs. Rubi and Driss Solti
Mr. and Mrs. Philip and Artisa Tamouz
Mr. Makie Tawfik
Mrs. Shame Waskiewicz
Mr. Cheby Wehebe and Ms. Hiba Yaseerick Wehebe
Mr. and Mrs. Earl and Virginia Williams
Mr. Jason Yu
Mr. Imaad Zintouni

Includes gifts to CAAP’s operations, designated funds, impact area funds and board-directed funds.
### SCHEDULE OF REVENUE & EXPENSES

**OCT. 1, 2020 - SEPT. 30, 2021 (UNAUDITED)**

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<thead>
<tr>
<th>Income</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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<td>Individuals</td>
<td>$1,365,419</td>
<td>$897,458</td>
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<td>$2,581,535</td>
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<td>Foundations</td>
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<td>$173,917</td>
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<tr>
<td>Corporations</td>
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<td>Fees</td>
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<td>$142,143</td>
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<td>Change in Value</td>
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<td>-</td>
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<td>Endowed Donor-Advised Fund Distribution</td>
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<td>($69,752)</td>
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<td><strong>Total Income</strong></td>
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<td>$897,458</td>
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<td><strong>Release from Restriction</strong></td>
<td>$69,827</td>
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<td><strong>TOTAL UNRESTRICTED REVENUE</strong></td>
<td>$1,856,058</td>
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<table>
<thead>
<tr>
<th>EXPENSES</th>
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<tbody>
<tr>
<td>Salaries and Fringe Benefits</td>
<td>$209,137</td>
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<tr>
<td>Grants</td>
<td></td>
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<td>Board Directed Grantmaking</td>
<td>$506,113</td>
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